

Anti-Bribery and Gifts Policy

Legal operator	Pariter Limited trading/operating the F-Stop Creative brand
Company number	05308864
Registered office	5/6 Salmon Fields Business Village, Oldham, Lancashire, OL2 6HT
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Policy owner	Ian Chadwick, Director
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Commitment

F-Stop Creative does not tolerate bribery, corruption, improper inducements or dishonest referral arrangements. Business should be won and delivered through quality, trust, creativity and fair dealing.

Rules

- Do not offer, request or accept anything intended to improperly influence a decision.
- Do not make facilitation payments.
- Declare gifts or hospitality that could appear excessive, unusual or linked to a live decision.
- Referral fees, commissions or introducer arrangements should be transparent, approved and recorded.
- Supplier selection should be based on capability, quality, availability, cost, suitability and integrity.

Creative and media context

Extra care is needed where F-Stop Creative recommends suppliers, media partners, venues, influencers, production contractors, software tools or advisers. Any commercial relationship that may affect a recommendation should be disclosed where relevant.